**Collaboration:**

~ Interact with diverse groups to achieve an objective while displaying flexibility and

willingness to understand alternative points of view

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|  | Absorbing (K-1) | Partnering (2-3) | Independent (4-5) |
| Alternative Points of View | I listen to and share the ideas of others | I understand points of view that may be different from my own and can share themwith others | I can consider, understand, and explain, a perspective different than my own. |
| Flexibility (Fair) | I take turnsI am able to work with partners, small groups,and whole classI take on a variety ofroles within a group | I understand that there are a variety of needs within a group and fair is not the samefor everyone.I can reach a group goal using everyone’s strengths within the groupI will take on a variety of roles within a group | I acknowledge others strengths and learning in order to reach a common goal.I will take on a variety of roles within a group and understand the importance of each group role. |
| Solving Complex Problems | I am able to work withmy group to reach anagreementI make a plan to meetthe goal/solve the problem | I consider multiple ideas and choose thebest outcome for the problemI come up with a plan and predict outcomes | I understand multiple ideas and use evidence to weigh the costs/benefits of each one to come to the best solution.I can develop and execute an effective plan |