**Collaboration:**

~ Interact with diverse groups to achieve an objective while displaying flexibility and

willingness to understand alternative points of view

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|  | Absorbing (K-1) | Partnering (2-3) | Independent (4-5) |
| Alternative Points of View | I listen to and share  the ideas of others | I understand points of view that may be different from my own and can share them  with others | I can consider, understand, and explain,  a perspective different than my own. |
| Flexibility (Fair) | I take turns  I am able to work with partners, small groups,  and whole class  I take on a variety of  roles within a group | I understand that there are a variety of needs within a group and fair is not the same  for everyone.  I can reach a group goal using everyone’s strengths within the group  I will take on a variety of roles within a group | I acknowledge others strengths and learning in order to reach a common goal.  I will take on a variety of roles within a group and understand the importance of each group role. |
| Solving Complex Problems | I am able to work with  my group to reach an  agreement  I make a plan to meet  the goal/solve the problem | I consider multiple ideas and choose the  best outcome for the problem  I come up with a plan and predict outcomes | I understand multiple ideas and use evidence to weigh the costs/benefits of each one to come to the best solution.  I can develop and execute an effective plan |